



National Association of Women in Construction
Midyear Board of Directors' Meeting
Omni Nashville Hotel
Nashville, TN
Saturday, February 28, 2015

SUMMARY OF ACTIONS

- **APPROVED** minutes of the 2014 Pre Annual Board of Directors' Meeting as corrected
- **APPROVED** minutes of the 2014 Post Annual Board of Directors' Meeting as printed
- **APPROVED** minutes of the 2014 Annual Meeting and Education Conference as corrected
- **ACCEPTED** the Consent agenda, which consisted of the following:
 - Reports of Officers: President, Vice President, President Elect, Secretary, and Immediate Past President
 - Designated Reports: Executive Vice President, NAWIC Staff, Legal Counsel, NAWIC Education Foundation and NAWIC Founders' Scholarship Foundation
 - Standing Committee Reports: Membership & Professional Development & Education
 - Special Committee & Task Force Reports: Safety & Health Awareness, WIC Week, PR/Marketing, NCCER Workforce Development Committee, Women's Transportation Roundtable, ABC National Diversity Committee and Redistricting Task Force
 - Director's Reports
- **ACCEPTED** the report of the Bylaws Committee
- **ADOPTED** Article X – Board of Directors: Section 2 – Election of Director C – bylaws amendment as circulated
- **DEFEATED** proposed Bylaws amendment to Article IV – Membership Categories (Sections A & C) to establish new membership category, College to Career Member (C2C) and to establish a one-time fee for the College to Career Member (C2C)
- **ACCEPTED** the Crime Policy Report
- **ACCEPTED** the report and recommendations of the Executive Vice President Succession Planning Task Force. The Task Force will stay in place and re-evaluate at the Pre-Annual Board Meeting.
- **ACCEPTED** the Report of the Strategic Plan Committee
 - ◆ **RETIRED** Task Force for Development of a Roadmap to Build and Develop Leaders (duplication of PD&E Committee work)
- **APPROVED** the continuation of the Task Force to research **Large Corporation Membership Category and Rates** to report at Pre Annual Board Meeting

DIRECTOR ASSIGNMENTS:

- ◆ **CONTINUE** researching State requirements for mail balloting in Regions – details to be sent to EVP Dede Hughes by June 1, 2015
- ◆ **CONTINUE** to identify the Chapters not incorporated and report updates to EVP Dede Hughes by June 1, 2015
- ◆ **RETIRED** the Redistricting Task Force

• **EXECUTIVE COMMITTEE RECOMMENDATIONS:**

1. **ACCEPTED** clarification to candidate notification on Page F-45 of NAWIC Manual "National Officer Election Procedure" to read:
Candidates will be notified of the election results within four working days following June 15th via candidate's choice (phone, email and/or text) as indicated on their NAWIC Candidate profile form.

Results will be posted on the NAWIC webpage, Facebook and Twitter accounts 24 hours following notification to the candidates.
2. **ACCEPTED** staff change to eliminate one part time position to create one full time position in the communications department
3. **ACCEPTED** proposed one time discretionary bonus for the NAWIC Staff with maximum cap
4. **ACCEPTED** use of restricted fund "International Travel" line item under Other Current Liabilities for President Elect Lovejoy to attend Australia's 20th Anniversary Meeting as NAWIC representative in October 2015

- **ACCEPTED** the Treasurer's report as printed
- **ADOPTED** the 2014-2015 Midyear Budget as amended
- **APPROVED** the relinquishment of O'Hare Suburban of IL #193
- **APPROVED** the merging of chapter funds from O'Hare Suburban of IL #193's with Chicago Metro, IL #325
- **APPROVED** the move of Pittsburgh, PA #161 from Northeast Region 1 to North Central Region effective October 1, 2015
- **APPROVED** name change of Westchester County #379 to Lower Hudson #379
- **APPROVED** motion to not approve continued movement on forming another chapter in Guam
- **APPROVED** formation of Time Capsule Task Force with guidelines to be presented to members at 2015 Forums to celebrate NAWIC's 75th anniversary
- **APPROVED** Atlanta Marriott Marquis as the 2019 NAWIC Annual Meeting & Education Conference site
- **ACCEPTED** the Chapter Status Report as printed